



IFYE NEWS

An Official Publication
of the
IFYE® Association of the USA, Inc.

Spring/Summer Issue
Published May 6, 2024

Established as International Farm Youth Exchange® in 1948

Survey Results

Carolyn Hansen, President

chansen@ifyeusa.org

Thank you to over 400 IFYE Family members who answered our call for feedback with the recent email survey. We gathered much information that will help us with our strategic planning.

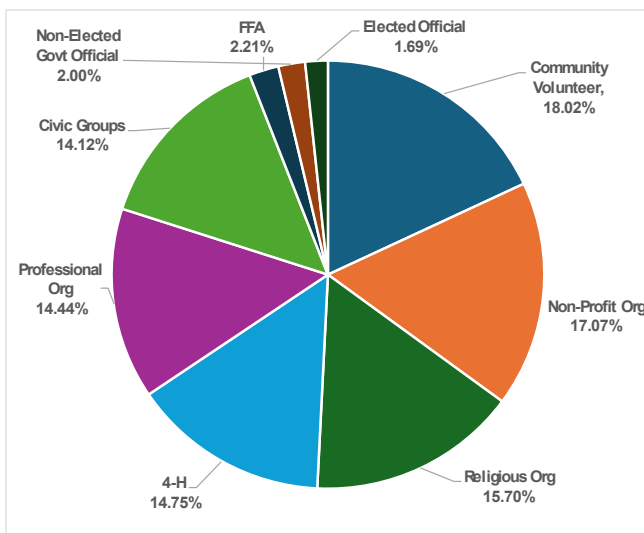
We thought you might be interested in some of the responses. Among them are:

- Less than 10% of those responding were IFYEs or involved with the program after 1992. *(While we don't want to draw a lot of conclusions, we are wondering that if you went on program post-1992, what is the best way to reach you to get your input? If you fall in this category, please let us know.)*
- Almost 24% of the respondents are involved with their state association. While we would like to see a drastic increase with this answer, it won't happen until we revitalize state or regional associations.

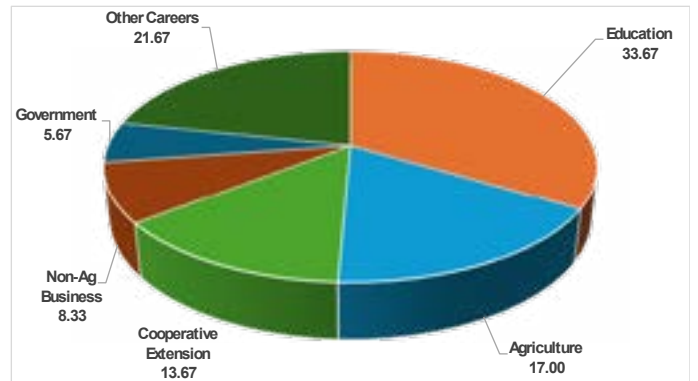
(It doesn't take but five people to get the ball rolling and we have some folks who are willing to work with you to do that. If you are interested in bringing back YOUR state's association, just let President Carolyn know.)

Respondents indicated the percentage breakdown of how the majority of careers following the IFYE experience were spent

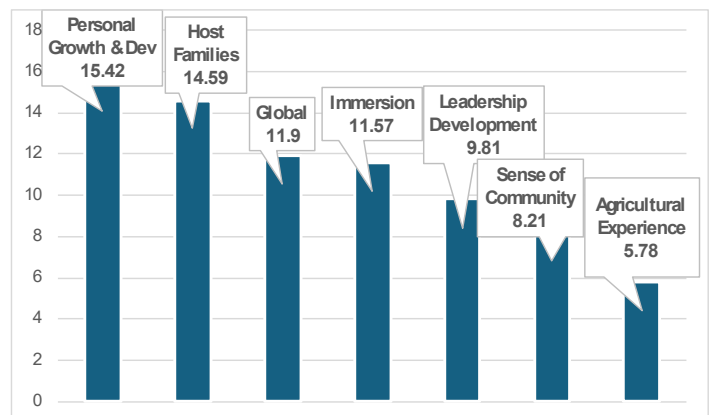
How you've served your community



Majority of Career Time Spent in these Occupations



Program features of IFYE® most important to you (Shown in percentage of total respondents)



We asked you how we can make IFYE more relevant for today's young adults and you shared dozens of suggestions which we will closely study.

If you have a specific suggestion that you would like to emphasize, please let one of the officers know! Their contact email is listed online at <https://ifyeusa.org>. Almost everything is on the table for discussion!

Continued on Page 4



New Committee Structure

Carolyn Hansen, President
chansen@ifyeusa.org

In thinking about what I wanted to share with you about change, I found a few quotes that really spoke to me. There are so many ...

Seth Godin said, “there’s no shortage of remarkable ideas, what’s missing is the will to execute them.”

Yes, we have lots of ideas of how to change our organization, the conundrum is how to bring them all to life.

“Setting goals is the first step in turning the invisible into the visible.”

Tony Robbins’ quote speaks to what we are starting to work on — bringing our ideas into actions and results. We know that, due to our fiscal situation, something must change and quickly. We have goals which were discussed in the [March 2024 IFYE Update](#). We know we need to change our finances to sustain the programs of IFYE.

The following paragraphs indicate the committees and their current responsibilities.

Finance-related Committees

- The members of the **Finance Committee** develop the budget with officers and committee chairs. They monitor income and expenses to ensure we are being good stewards of our donations and investments. This committee did not change but it is being emphasized to work closely with all the committees.
- The fundraising arm of the organization will now be led by the **Development Committee**. This committee will also include the Development Director. Many of you have already invested in IFYE and we sincerely hope you will continue to do so as we develop and execute our strategic plan. We’ve already started to reach out to organizations and will continue to do so. This committee is also responsible to reach the goal of developing a diverse portfolio of partnerships that will support the program.

The **Program Advisory Committee** will work on evaluating our existing programs as well as looking at how we can change our IFYE experiences while maintaining the core values and important features of our program including staying with host families and providing immersive cultural opportunities. Our biggest challenge is finding IFYEs who are willing to lead and serve on the committee. We ask you to consider our request to become actively engaged with this important committee. The recent survey resulted in many interesting suggestions that will be discussed.

Alumni Communications Committee — Staying in touch with our alumni and IFYE Family members will be

the responsibility of this newly named committee. These members will be writing the IFYE NEWS, IFYE Updates, and IFYEs-in-Touch.

It is our goal to visit with you, primarily through digital communication. It is currently being planned to send one IFYE NEWS annually to those who continue with no email address, but most communications will be digital to help save on expenses. As always, you may also donate \$20 annually to be specifically used for mailing you the two issues of the IFYE NEWS, as well as the emailed publications of the IFYE Update and IFYEs in Touch, etc. (See page 5.)

Some of you have been hesitant to share your email addresses with us. This is the most effective and efficient way for us to reach you. We do not sell or forward your emails to anyone or any organization. We consider your contact information confidential.

If you have ideas for articles for these publications, please submit them through the [Contact Us](#) tab on our website, ifyeusa.org.

Another important goal is to create awareness about IFYE. We are a very well-kept secret. It’s amazing how many people who are involved in agriculture think we have disappeared, but we know differently. Our name is not known among collegians and that needs to change since they are our targeted demographic.

The **Marketing Committee** will change its focus to create a digital presence that will be viewed by many – students, agribusinesses, Extension, colleges and universities (not only land-grant universities) that have ag programs, and agricultural organizations. Innovative, creative, and interesting ideas are needed. There is much to be done and you are needed for us to reach the goal of becoming a household name among agricultural stakeholders.

The **Strategic Planning Committee** (ad hoc committee) works with all committees to ensure we are staying on task and to measure how we are reaching our goals, milestones, and action plans.

The **Executive Committee** will continue to meet monthly to assess the work of the organization.

The **Nominating Committee** will continue to look for IFYE volunteers who wish to join us in the endeavor to strengthen all aspects of IFYE.

The **Bylaws, Policies, and Procedures Committee** will continue to review all our important documents to ensure they are up to date.

2024 Focus Group members - We are fortunate that several of the non-IFYE alumni (who were part of the 2024 Focus Group commissioned by the Development Committee) have offered to use their industry expertise and serve as mentors to the committees and Board.

Eventually, we hope to form an Advisory Council which will be responsible for providing feedback and sharing thoughts for improvement so that we reach out to new organizations and businesses for investments we meet their needs as well as ours.

Back to interesting quotes ...

Winston Churchill wrote, "Success is not final, failure is not fatal; it is the courage to continue that counts."

Our Board of Directors is committed to continue to find ways to make our beloved IFYE organization a world-renowned exchange program that is safe, affordable, and integrated with foreign and domestic partners.

"Whenever you see a successful business, someone once made a courage decision."

Applying this quote from Peter F Drucker to the work we are doing with IFYE, the Board has made a courageous decision to work toward aggressive goals and outcomes.

We invite you to join us in our work, we know IFYEs are busy people. We know many of you have given so much of your time and talent in previous years. We hope you will help us again!

Do We Have Your Best E-Mail Address?

Recently, we have had issues communicating with certain email domains due to new spam filtering. If you have a new email address or would like to confirm your email to make sure we can contact you with vital IFYE news, events, and more, please update your information by going to our website: ifyeusa.org in updating us in any of the following ways.



QR CODE
for
About IFYE/Contact Us



QR CODE
for
Alumni/Membership
Updated Information

If there have been other recent changes to other contact information, please also update that information. Using the code images shown above, you may do one of the following.

- SCAN the following QR Code with your phone and complete the form,
- Click on the relevant QR Code, OR
- LINK to the relevant URL listed here.
 - **Alumni and Membership** - <https://ifyeusa.org/member/alumni.html>
 - **Contact Us** - https://ifyeusa.org/about/contact_us.html

Thank you!



Development Director Hired to Lead Fundraising Effort

The IFYE Board of Directors is pleased to announce that Tom Brand has been hired as Development Director. He will lead a two-month effort to determine how funds can be

raised in the agriculture sector to support IFYE.

As mentioned in other newsletters or updates, raising funds in today's climate is not an easy task. Tom brings a career spent in the agriculture sector, most notably in farm program broadcasting. As the former Executive Director of the National Association of Farm Broadcasters (NAFB), he increased the net assets from \$2.48 million at the end of 2011 to \$5.37 million by the end of 2021. During his twelve-year tenure with NAFB, Tom established contacts and partnerships with over 70 agribusinesses and 50 organizations and associations.

Building relationships with individuals and organizations can lead us to increased financial support. Many of you have developed suggestions on how you can best leverage your contacts and his. Although building relationships take time, we are in the position where we need to work quickly and see results soon.

Tom will be working closely with the Development Committee and the Marketing Committee. Members of the Development Committee include: Chair Marty Orris (mjorris@ifyeusa.org), Associate Treasurer Roger Sherer (rsherer@ifyeusa.org), David Gnirk (dgnirk@ifyeusa.org) and Lee Capps (lhcapps@ifyeusa.org). Tom's address is tbrand@ifyeusa.org.

The Board of Directors is hopeful we can significantly increase our income as we reorganize our organization so that we can resume sending and receiving IFYEs as soon as possible. We are hopeful this short-term agreement with Tom will lead to a much longer partnership.

Strategic Plan Keywords from Focus Group Session

diverse leadership
immersion programs
community hosts
research partners
agriculture global business
stakeholders
immersion
collaboration
development
families
IFYE
personal
development

Continued from Page 1

We also asked how you would like to be involved and over 250 of you responded with your contact information. Now, we need to find out what you will commit to doing. We'll be sending emails requesting your help.

You also shared many ideas about the organization and its future and how we might get there.

One of the most important pieces of feedback was that 94.58% of you replied that IFYE was needed in today's world. While several have expressed the thought that IFYE may have served its time, the overwhelming sentiment was that we need to find ways to keep our program going. This gives the BOD direction as we look to the future.

It's not too late to weigh in with your feedback. Although the survey is closed, feel free to contact the President at chansen@ifyeusa.org.

In Memoriam

The passing of the following individuals has come to our attention since publication of the 2023 Fall/Winter IFYE NEWS

LM = Life Member
SPIFYE = Spouse of an IFYE

- Lottye Betts Rye Beasley** (*Mississippi to England 1952*) August 5, 2022
Klara M Bareis Braun (*Germany to South Africa 1958*) February 11, 2022
Billy A Clark (*Kansas to Scotland 1958*) June 25, 2020
DeAnn Jensen Clark (*Utah to Turkey 1964*) September 4, 2019
Jerry D Cope (*South Dakota to Poland 1980*) April 26, 2024
Paul M Corwith (*New York to Brazil 1954*) May 3, 2023
Mary Detlor Bloch Gardner (*Wisconsin to Denmark 1954*) November 20, 2023 LM
Mildred "Millie" Bennett Hacker (*Texas to Germany 1953*) June 29, 2023
Joan Reid Kramer (*Wisconsin to The Netherlands 1960*) March 15, 2024
Mary Kaye Merwin (*Travel Seminar*) July 1, 2023
C Dale Miksch (*Kansas to Pakistan 1957*) July 27, 2020 LM
Fritz Schnepf (*Indiana Host Family*) November 13, 2023
Mable Anna Davis Sherril (*Colorado to Denmark 1958*) April 13, 2019
Robert W Shoemyer (*Missouri to The Netherlands 1953*) January 21, 2024 LM
Dr Dale Stansbury (*Ohio to Venezuela 1963*) September 21, 2023
Jean S Thomas (*Pennsylvania to Switzerland 1951*) September 1, 2013
Gene Vanderbur (*Iowa to Turkey 1962*) September 15, 2022
Brian D Young (*Maine to Norway 1965*) October 17, 2022



*Jan Dennis Wood,
Immediate Past President and
Farm Bill Committee Co-Chair*

Status of the Farm Bill and other Government Activities

Jan Wood
jwood@ifyeusa.org

As you can tell by the news media, progress toward completing a "2023 Farm Bill" is very delayed.

Congress extended the 2018 Farm Bill until September 30, 2024. Consequently, it may well be late fall before they arrive at an agreement.

In the meantime, the IFYE Board continues to expend efforts to keep our Association's name in front of those on the House and Senate Agriculture Committees.

In January 2024, IFYE sent a letter to all House and Senate Ag committee members that explained our 2024 retooling/reorganizing/researching and surveying in our Association. These activities are discussed in other sections of this newsletter. As the lead on these activities, I spoke with about 20 legislative aides who serve Ag Committee members. They expressed their understanding of our actions for 2024 and acknowledged our need for support for 2025.

In February, IFYE sent a letter to the same Ag Committee members who responded to some committee members' published lists of priorities for the 2025 Farm Bill. In the letter, we outlined how IFYE can support those priorities.

In March and the first two weeks of April, I completed nearly 60 requests for 2025 Appropriations (for the 2025 budget). In addition, about 60 IFYE alum have been asked to submit an Appropriations form directly to their Congressperson and/or Senator. Our goal is to connect with at least one Member of Congress in every single state as well as every member of the Ag Committees.

If you have not yet been asked to make an appropriations request to your Representative or Senator and would like to do so, please email me, Jan Wood, at jwood@ifyeusa.org and I will provide guidance.

Visibility and numbers matter. One thing I've heard several times is that the House Ag Committee members recognize that IFYE sent a spokesperson to nearly every Farm Bill Listening Session. They know our logo and they know our name.

Please send your personal requests and, if you have time, help us with appropriations requests.



**IFYE Association
of the USA, Inc.**
Peace Through Understanding

Permission to share my generosity via IFYE’s annual donor list.

- _____ Yes, IFYE can share my name on the annual donor list.
_____ No, I prefer my donation/name remain anonymous.

2024 IFYE Postal DONATION FORM

NOTE: If wishing to pay online, please go to <https://ifyeusa.org> and click on “Ways to Give”
This online area will include automatic recurring monthly, semiannual, and annual donations.

Please check the appropriate box(es) for the support you wish to provide to the IFYE Association. Mail the form and completed action(s) that you have selected and check(s) to: **IFYE Association of the USA, Inc., c/o Roger Sherer, Associate Treasurer, PO Box 452, Bluffton, IN 46714-0052**

(If questions, please contact Roger at rsherer@ifyeusa.org or call at 260-307-2012)

PLEASE COMPLETE:

NAME(s) _____ **EMAIL** _____

ADDRESS _____ **CITY** _____ **STATE** _____ **ZIP** _____

HOME PHONE _____ **CELL PHONE** _____

RELATIONSHIP to IFYE _____

(Program participant (list program), Host Family Member, Friend, spouse, and/or Supporter, etc.)

I/We wish to support IFYE in 2024 with the following donation:

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
\$25	\$50	\$100	\$250	\$500	\$1,000	\$2,500	Other Amount \$ _____

- **Donations of non-life members will also include an award of a 2024 annual membership if donation is \$30 or more.** Since the IFYE Association of the USA, Inc. is a 501(c)(3) organization, funds contributed by the Donor are generally eligible for tax deduction consideration, subject to the donor’s tax situation. Please consult your tax professional to confirm deductibility.
- **ALL life and annual members** have access to the Member Portal area on the website. Please request below.

- I/We wish to become a **Life member(s)**
_____ \$1000 paid per individual on **payment plan** by 12/31/2028.
_____ \$1000 paid in one lump sum per individual.

- Enclosed is \$20 for the printing and postal mailing of the IFYE Newsletters, Updates, and In-Touch published in 2024.

PAYMENT METHOD

- I/We have enclosed **check #** _____ in the amount of \$ _____ **payable to “IFYE Association of the USA”**.
- Please send me/us (by email) access information to the IFYE website “Award Membership area”.
My email address is: _____
- I am/We are unable to financially support IFYE. Please remove me/us from the *contact for donation* list.

THANK YOU FOR YOUR SUPPORT of IFYE

5/1/2024

The IFYE Association of the USA, Inc. shall make its services, facilities, and programs available to all persons regardless of race, color, creed, gender, gender variance, age, disability, marital status, sexual orientation, or national origin, and the Association shall not in any way discriminate against any person on the basis of race, color, creed, gender, gender variance, age, disability, marital status, sexual orientation, or national origin.

<http://ifyeusa.org>

2023 IFYE Donors



Thank you
FOR YOUR SUPPORT



2023 was a successful year for fundraising among IFYE Alumni and friends of IFYE in our 75th year of IFYE (1948-2023). This donor roll includes the recurring/periodic giving, grants, memorials and in honor of individuals, conference donations, CLUB 75, 75th Anniversary and Celebration donations, and other donations that helped support our IFYE program.

These contributions play a major role in sustaining the IFYE program and allow us to continue to provide today's young adults with a valuable and unique experience in international understanding and global awareness.

It is with a deep sense of gratitude that we share our heartfelt Thank You to all who contributed this past calendar year. We hope that you will continue to help sustain IFYE with your annual contributions and encourage other IFYE alumni and friends of IFYE to do likewise.

Listed below are the names of those who contributed (excluding names of those who requested to remain anonymous) depicted by level of giving as shown here.

Individuals in whose names the donations were made either 'In Memory of' or 'In Honor of' a friend or loved one are also listed below. Thank you again for your faithful support of IFYE!

Diamond: \$25,000 and above

Sapphire: \$10,000 - \$14,999

Silver: \$500 - \$999

Ruby: \$20,000 - \$24,999

Platinum: \$5,000 - \$9,999

Bronze: \$100 - \$499

Emerald \$15,000 - \$19,999

Gold: \$1,000 - \$4,999

Copper: Up to \$99

Diamond

\$25,000 and Above

No donations

Ruby

\$20,000 - \$24,999

No donations

Emerald

\$15,000 - \$19,999

No donations

Sapphire**\$10,000 - 14,999**

The Brandt Foundation

Gunver Penton-Lodge

Platinum**\$5,000 - \$9,999**Compeer Financial
Dr Barbara G MaidmentDavid G Gnirk
Patti Jo PriceMarjorie M Loyd
Sheri Swackhamer**Gold****\$1,000 - \$4,999**Allied Milk Producers
Cooperative, Inc.

Don R Anderson

Janice "Joy" Bickford

Dorothy Bickling

William "Brad" F Bradley, Jr
Patrick W Corcoran
Ann Foley Gardner
Illinois Corn Marketing
BoardAnn Bryant
Anna L Creamer
Elnore Grow
Dan L JamesElizabeth "Liz" H Carlson
Linda L Eppelheimer
Lad W Harrison
Robert and Nicki JenkinsMaureen L Cook
Margaret L Foster
Karla A Henderson
Kenneth D JonesLucille "Lucy" and
Stanton Linden

Nancy A Maxwell-Rich

Robert H Miller

Harlen J Persinger

Dr Marla P Peterson
Mabel and Steve Wheeler
Joan WieckertJacquelyn Richey
Sarah Ann Whitmore
Ray D WilliamRudolph K Schnabel
Dale E Wicke
Janet S WoodRon and Melanie Warfield
Hank L Wicke
Norma L Wu**Silver****\$500 - \$999**

Ruth B Drummond

Jane and William Ebert

Jane and William
Edwards

Robert E Ellis

Janet C Floeter

H. Frank "Harry"
Graves

Carolyn S Hansen

Richard and Judy
IsaacsonAlan and Christy Ladd
Janice Mouton
Nancy Schmidt
Jo Ann and Tom Trail
Dale B YonkerSusan J Lindeman
Douglas C Nelson
Bonnie Schneider-Mielke
Doreen A Van SickleErnst and Janice Mehl
Carolyn D Olson
Steven F Schomberg
Victoria F WarrenSusan K Morris
James B Pendleton
Roger A Sherer
Elaine E Wolff**Bronze****\$100 - \$499**Anonymous (3)
Cindy E Barnett
Judy BellCurtis W Absher
Barbara and Norm Bauer
Big River Resources
Galva, LLCBarbara Austin
Johnita L Baumgardner
Beverly BoeschAldean Banker
Margery A Bayless
Jean BoorGeorgene M Bordeau
Bender

Jennifer A Boruch

Mark K Bowen

William R Brown

Lee Hood Capps
Catherine M Dill
Marilyn A EngleGlen J Chenhall
Patricia E Donahue
Bernard "Bernie" S ErvenHarlan G Copeland
Jewell Deene Ellis
Jacqueline EvensonPhyllis Debnar
Lynette L Ely
Ronald C Faas

Adrienne S Fiske	Anona "Noni" and Delbert Frericks	John and Karen Garduno	Rodney H Garnett
Shirley H Gerken	Barbara and Bob Gershman	Evelyn M Graef	Stephanie K Graham-Esparza
Rosanne Hahn Dorothy Haskell Chhuy	Larry B Hancock Elaine B Hatch	David S Harrison JoAnne Havelka	Barbara Harzman Deborah and George Haynes
Audrey M Hay Larry L Holbein AK Kissell	Marge Hennenfent Barbara B Horning Helen E Koehler	Hope E and John Heslop Kraig E Humbaugh Rev. Larry J and Sharon "Sherry" Kuntz	Geoffrey L Hockman Patricia Hutsell John Labrie
Jonathan C Lang Jerry L Mark	Van J Larson Samuel J McMillan	Marcia S Latta Roger L McCoy	Genevieve C Lervik McLean Co. Alumni Timeless Clovers
Paul H Miller Linda and Wayne Nierman	Karen Mosteller Barbara and Charles Oldham	Mary Kay Munson Nellie J Oehler	Nyla B Musser Jean D Owen
Roger C Pine Nachelle "Shelly" E Richard Sharon Sharrett-Hasson Mary E Steinberg Thrivent/Your Cause Blackbaud Larry L Wachtel M Brooks and Mary Rose Whitney Ann Zurmuehlen	Norma A Pitts Janet I Rodekoehr Alvin J Sherman Jean L Stewart Catherine Ursprung	Dwight Quisenberry Sage Rodgers Donn S Smith William J Stroman Jayne Viherik-Brown	Tracy V Remy Donald F Seaman Joelle L Snyder Georgia B Thompson Verla Vogts
	Deryl E Waldren Paul H Wiley	Sylvia Walters-Drake Larry C Wood	Susan K Walters Holly Yoder

Copper

\$10 - \$99

Anonymous (4) Anette Baron Cathleen H Cummings	Myra Jean Anderson William H Bohl Donald Deweese	Amy Ando Carolyn L Clague D Warren and Geraldine Drake	Renee Applegate Sherry K Conrad Marilyn Drake
Margaret E Fain Bev K Hornickel Lillian Larwood Hayley Jo Matson-Mathes Stephen J Pontzer Laura A Schick Squad Locker Thrivent	Keith D Ferris Betsy Inkel Katharine Leavitt Carol and Richard Meyer Linda A Pursley Marvin Carl Schulz John N Stitzlein Phyllis L Torrey	Grace and Brian Funk Donald B Kelso Betsy and Allan Lines Ruth Ann Noble Jean "Jeanne" H Rider Betty Jo Smith-Roberts Patricia Sullivan-Schroyer Eleanor L Wilson	Rodney L Henderson Dawne S Ladeas Richard and Carol Lines Mike and SB Nolan Ardyce Roehr Joyce Smith Florine Swanson

Donations listed above include those made
'In Memory of' and 'In Honor of'
the following individuals:

Eldon "Bud" and Virginia Aupperle	Ruth Drummond	Kenneth "Ken" Holton	Heikki Huttunen
Katri Ainikki Hellaakoski Kiviranta	Linda Labrie	Elizabeth "Beth" Pond	Natalie Riecks
Catherine Smith	Melvin J Thompson	Thomas "Tom" Trail	John Werner

Donations listed above include those made to the **'Tribute Tables at the 75th Anniversary Celebration in October 2023'**
and **'In Honor of'** the following individuals:

1948 IFYEs Ed Bishop Gloria Eichor Donald Herr Jim Marquand	1961 Iowa IFYEs John T Capps III Bob Ellis Eric Holm Hon. Elaine Folks Capps Marshall	Ed Aiton Bea Cleveland Lindsay Ferris Mary "Peg" Hoffmann John Martin	Eldon "Bud" Aupperle Stan Davidson Mary Corcoran Harp Lenoir Co. NC IFYEs Shirley Holmes Mills
Betsy Hurtt Moore	Past and Present New England IFYEs	Cathy Cox Pepple	Annabel Rupel
A Hope Shackelford	Reginald Stroud	Dick and Mary Lou Tenney	Melvin J Thompson
Clareta Walker Hugh Wetzell	Lyle Arthur Warren	Mary Wengryn	John Werner

May 3, 2024

New Life Members Since 2020

*The listing below shows those who have been awarded Life Membership through donations to Organization Capacity Campaign (OCC), donations over a specific period, part of a specific campaign, etc. from the years of 2020 – to date.
Thanks to all who donate to our Association and a special shout-out to these more recent lifetime members.*

Sally	Bair	Michael	Holmberg	Roger	Sherer
Gail	Baker	Nicki	Jenkins	Wayne	Shull
Susan	Ball	Russell	Mauch	Patricia	Sinning
Nancy	Barrett	Kayla	McDonnell	Wanda	Stephens
Ann	Bryant	Jeannine	Michael	John	Stewart
Richard	Christopher III	Betty	Munis	Barbara	Stoecker
Ruth	Drummond	Hannah	Nordby	Dona	Turner
Ann Foley	Gardner	Martha	Orris	Betty	Vollmar
H. Frank "Harry"	Graves	Howard	Parks	Margaret	Walshe
Virginia	Heagney	Martha	Ruest	John	Westcott
Ann	Hertz	Fay	Sallee	Sarah Ann	Whitmore
Janet	Hiller	Edwin	Schellin	Larry	Wood
Rebecca	Hines	Judy	Schrock	Tiffany	Zweygardt

